



### Introduction





### **Our Success**

It is said that first impressions last a life time. We at MAC Holdings Private Limited approach all our stakeholder relationships with a single focus. From the very first moment of contact with us, one unmistakable characteristic tagged to us is the embodiment of our corporate ideology that is represented in the statement; "We cannot spell Success without you".

This ideology is, why we do, what we do and the reason for our success in our sphere of operations. Our definition of "You" encapsulates our customers, our partners, our service providers, our team and the community around us.

We strongly believe that success cannot be enjoyed alone, and we are dedicated to sharing our success with you. This approach to our business, instills into the MAC Family, a strong focus on customer service, strong corporate governance and an unwavering commitment to social responsibility.



### **Our Vision**

To be a corporate entity truly admired by all stakeholders

### **Our Mission**

To be a multifaceted group of companies, renowned and respected for its diversified commercial interests and value offerings to its clients and all other stakeholders, championing 'innovation, dynamism, and sustainable growth' as core drivers across all businesses / sectors.



### **Our values**

#### Respect

Be humble and treat all with dignity and respect

#### Accountability

Be committed and accountable for all our actions

#### Trust

Trust and Confidence in all to achieve corporate success.

#### Integrity

Be ethical, honest and demonstrate moral principles by complying with standards

#### CSER

Strive to improve the well-being of the community and contribute towards sustainability through initiatives



### **Our Journey**

We are amongst the privileged few, who can talk about a acquired history spanning over 150 years. As with many journeys of such length, MAC Holdings and its predecessors have taken many shapes to adapt to conditions and adopt changing business practices. However, our desire to provide unparalleled and comprehensive service to our customers, and innovation, has remained consistent throughout this journey.



# The Company

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Although the Parent Company, MAC Holdings Private Limited, enumerates a history since 1999, the operating companies within the group bear a rich acquired history of over One Hundred and Fifty years with strong roots in Shipping and Logistics sectors. It is possibly natural, that our roots lie in supporting the world of trade as our birth was in Sri Lanka; which is a location that has been a trading hub from the days of the silk route and beyond. Our inception through Carson & Company in 1860, was quickly transformed through rapid growth and acceptance. We consolidated our corporate entity many times through mergers and acquisitions to form today's multi-faceted, multi-disciplined Company.



### **Focus**

Our history provides character, connectivity and confidence to the MAC Holdings group to venture into business sectors with a bold vision and conviction. Hence, today we are able to stamp our authority over several sectors that include Aviation, Shipping, Freight & Logistics, Renewable Energy, Fisheries & Aquaculture, Hospitality & Leisure and Strategic Investment. Our strong commercial foundations and our long-standing global relationships have also permitted us to expand our presence to countries such as Bangladesh, Maldives, Pakistan and India.

As we provide products, services and solutions in these varied sectors, MAC Holdings differentiates itself through customization, innovation and one-stop offerings to our discerning customers. The Global Economy places great demands on our customers to be agile and cost effective. These Business Goals are not easily achieved if economies of scale, consistency and relatability are not forthcoming. The traditional approach of partnering with a large number of suppliers to achieve these objectives have not borne fruit to many corporates and we now observe a drive towards single source partnerships. Hence, our ability to provide a wide range of services, with solutions created to match customer's individual requirements places MAC Holdings at a strong partnership position with our customers. We continue to innovate and bring solutions to the market which help customers face the ever-changing conditions of global business.

### Affiliations

In our effort to network, prove our capability and provide reference of our corporate credentials, we engage with a wide array of business councils. We are Corporate members of The Ceylon Chamber of Commerce, The International Chamber of Commerce, The National Chamber of Commerce and numerous regional and inter-country business councils. Our affiliations and active participation in these organizations provide easy reference to our partners and customers alike.



### Achievements

Further, our efforts have not gone unnoticed. We have been recognized with several industry awards which gives us pride, a sense of achievement and impetus to strive harder to achieve greater standards. Some of the awards received are the EDB (Export Development Board), NCE (National Chamber of Exporters) Awards, Airline Awards and Global Commerce Excellence Awards.





### **Hospitality & Leisure**

Our foray into this sector was through its acquisition in the year 2009 of Luxury Travels Private Limited, which prides itself with extraordinary service to the Travel & Tour sector since 2004. The company was rebranded as MAC Travels Private Limited in 2011, with a strategic decision of expanding the company's operating scope to align with the "Single Source Service" concept. Benefitting from corporate synergies and a comprehensive range of other services offered by MAC Holdings, this sector is now capable of offering our customers a complete destination management solutions.

MAC Travels offers a comprehensive service portfolio, both for the first-time voyager as well as the seasoned traveller. As a full-service company, MAC Travels, with a sound track record in Inbound Travel, also offers Luxury Travel and Outbound Travel options. Sri Lanka's transition from a conflict zone to a peaceful destination along with its amazing array of tourist attractions has seen a rapid rate of growth in the inbound traffic. With tourism becoming a focus area for growth within the national economic landscape, Inbound travel is bound to benefit and will result in a sizable increase in business potential. With an exponentially growing range of travellers, from Tourists, Business to MICE (Meetings, Incentives, Conferences, and Events) delegates, sophisticated and diverse demands are emerging upon their travel service providers. MAC Travels is able to handle all such requirements through its vast resources and business partnerships. Further, the dual-destinations of Sri Lanka and Maldives is gaining a large swell of interest in the Travel and Tour sector. MAC Travels is ideally poised to take advantage of this opportunity and focuses on providing customized solutions along with a specific solution for luxury travel by VVIP customers.

The Range of services provided in this sector as summarized, include;

- Hotel & Accommodation Bookings (Local / International).
- Airport transfers
- Tailor made tours within the country or any cities worldwide.
- Providing Transport and Tour Guides.
- Reconfirming of Reservations.
- Airline ticketing to any destination.
- Visa formality assistance.
- Travel insurance assistance.

MAC Travels strength is built around a team of experienced and dedicated Travel Advisors who do not spare any detail in satisfying our customers' requirements. Our ability to customize and handle the widest array of requests is also illustrated with our experience of handling Special Interest Tours, Sports Tours, Nature Based Tours, Eco Holidays, Adventure Tours, Study Tours, Cultural Tours, Beach Holidays, Wellness Holidays, Tailor Made Holidays for Luxury clientele, and Shore Excursions.



### **Freight & Logistics**

The Freight and Logistics Sector is served by a large variety of service providers and is today highly sophisticated to handle business requirements conveyed to us by customers. With over 20 years of experience, the Freight and Logistics sector at MAC Holdings has positioned itself as a reliable, innovative solution and service provider.

We believe that the Freight and Logistics Services we provide to our customers should be a natural extension to their business. Hence, we provide a range of services that allow customers to move raw materials from the source to their facilities, and thereafter, finished goods from their facilities to the retail point. Our constant effort is to reduce cycle times, enhance consolidation and distribution as well as cost effectiveness.

To Achieve these objectives the following services are provided;

#### Freight & Logistic services

- Fashion Logistics Services including G. O. H.
- Air & Sea Freight Consolidation.
- Customs Brokerage.
- Road Haulage.
- 3PL Warehousing & Distribution.
- Cargo Insurance.
- Transshipment Handling.
- Project Logistics

#### **Free Zone Logistics**

- Multi Country Consolidation.
- Regional LCL consolidation

- Entre Port trade
- Regional & Global distribution facilities
- Value additions for imports and re-export

Multi-Country Consolidation is a focused solution pioneered by MAC Holdings and has established its dominance in this area, with a service and a client portfolio which has become a showcase for the others to follow. Our HUB consolidation facilities have served customers for over 15 years and handles consolidation and distribution of cargo from South Asia, Middle East and Far-East Asia. Our customers derive great savings and higher business efficiencies by outsourcing their delivery to sales outlets through this service.

Further, MAC Holdings, true to its market position, travel that extra mile through its Freight and Logistics Projects, to provide highly customized solutions to specific requirements. These projects require attention to the finest detail and precision from start to end.

We have conducted projects in for the following;

#### Services

- Road Hauling.
- Special trailer fabrication.
- Heavy lift charters.
- Cranes & special equipment hire.
- Barge & landing craft operation & hire.
- Equipment rental and hire.

#### Industries

- Wind, Hydro & Thermal Power Generation.
- Oil & Gas.
- Rail & Road.
- Mining.
- Maritime.
- Construction



### **Aviation**

The Aviation Sector operations at MAC Holdings completes our business activities in the transportation arena. It is well complemented by our business networks and provides support to many other service sectors to deliver a "full service spectrum".

MAC Holdings have over a decade of experience representing Airlines through General Sales and Service Agency (GSSA) operations. Today, we have expanded our service portfolio to Passenger Charter operations, and Executive/Private Jet Services.

Services offered in this Sector include;

- Airline GSSA representation.
- Passenger & Cargo Aircraft (Narrow / Wide body) charters.
- VIP business jets.
- Helicopter charters.
- Full scope of flight support services (Ad-hoc & regular).

We are ideally placed to represent Airlines through GSSA operations as well as provide supporting services for many other sectors to fulfil elaborate demands. Our team of dedicated professionals is capable of handling all challenges faced by our partners and customers.

Airlines represented along with by the division are

Thai Cargo	- Sri Lanka & Maldives
Thai Smiles Cargo	- Sri Lanka & Maldives
Scoot	- Sri Lanka
Hong Kong Airlines Cargo	- Sri Lanka
Myanmar Airways	- Sri Lanka
Jetstar	- Sri Lanka
Cebu Pacific	- Sri Lanka
Air Baltic Cargo	- Sri Lanka
Finnair Cargo	- Sri Lanka & Bangladesh
SalamAir (GSA)	- Sri Lanka



### Shipping

The oldest operating Company in the Group, Equity Services Limited, known as MAC Equity Maritime Services Limited since 2016, is the cornerstone of our Business Ethos. The longevity of this sector has brought many a lesson to light and provides the Character and Values to the Group of Companies. Equity Services was born through a subsidiary spin off from Carsons Cumberbatch Company, which was formed when Carson & Company which was established in 1860, merged with Cumberbatch & Company in 1947. As a shipping agent, which has represented principals for over a century, Equity Services Ltd has created a name for itself as a reliable, efficient and competent organization which serves every commercial and fisheries port in the country.

Needless to say, our experience is vast and the portfolio of clients and principals handled by us is second to none. We excel in the widest range of services to the Maritime Industry and pride ourselves with the service level we have provided, which is the envy of many.

The Services offered by the Shipping Sector business is summarized as;

- Full spectrum of liner, non-liner and Feeder agency services. Dry Docking agency services.
- Full spectrum of support services for Cruise Ships and Naval Ships Arrangements for hot and cold layups for vessels in a safe anchorage.
- Vessel Husbandry services Coordination of Underwater inspection services and voyage repair services

- Efficient Management of Stevedoring
- Ships' spares last mile delivery and supply chain management via our freeport facilities.
- Handling of Crew Changes.
- Bunker brokering
- Ship Chandelling and offshore deliveries
- Maritime Security Services/ Anti-Piracy support services
- Chartering.
- Photography and underwater hull cleaning.
- Disposal of sludge oil and removal of garbage.
- Heavy lift marine transport.
- Supply of tugs and barges.
- Geo-physical services and surveys.
- Ocean, Harbour and Terminal towage.
- Vessel monitoring systems.
- Salvage and distress operations.
- Ship wreck removal.
- Fully fledge service to bulk carriers, cruise liners and tankers
- Handling of Project Cargo

The above list, amply illustrates the comprehensiveness of the services we offer. This scope is also accompanied by an unmatched level of service, cost effectiveness and capacity to handle exceptions in the maritime world.

### **Fisheries & Aquaculture**

MAC Holdings has transformed its years of experience in fishing, processing, packaging and exporting of fish to Japan, USA and European markets to a fully-fledged Fisheries and Aquaculture Business.

Employing accepted Best Practices our Fisheries and Aquaculture Operation is built around sustainable & environment friendly processes. Utilizing our fishing licenses MAC Holdings is expanding operations in collaboration with foreign fishing operators to provide Premium and Subsequent Grade stock to domestic and overseas markets.



The increasing demand for seafood products in the global food markets offers a sizable opportunity. MAC Holdings is geared towards building a sustainable and ecofriendly business sector providing the services of;

- Traditional artisan multi hook short line fishing.
- Deep sea long-line fishing.
- Prime sashimi quality processing.
- Ultra-fresh, ultra-hygienic packaging.
- Exporting to Japan, Europe, & USA.
- Frozen fish imports for the local market.
- Aquaculture Shrimps, Crabs, Lobsters, Sea Cucumber, etc.
- Processing & Packaging.

Our business practices are also complimented by promoting sustainability in the sector and alleviation of poverty through improved livelihoods to the families involved in Fisheries and Aquaculture. These practices will include CSR initiatives of training fishermen on preservation of freshness and quality, such that Sri Lanka will improve its competitiveness in an ever expanding Global Market.

### **Renewable Energy**

Energy demands will, for the foreseeable future offer an opportunity and a threat. Sri Lanka is challenged with energy security as its traditional sources have not been able to keep up with the demand and have become prohibitively costly, both economically as well as environmentally. The changed focus on Sustainable and Renewable Energy Supply is driven both by technological advancements and immediate dangers of environmental impact.



Hence MAC Holdings has ventured into this sphere of business to stimulate growth and advance the cause of "Green Energy". We envisage ourselves as "Flag Bearers" of Renewable Energy and have made strategic decisions and investments to galvanize the industry. To this effect, MAC Holdings will offer the following Services;

- Assisting and facilitating in company incorporation related work, including obtaining BOI status, etc.
- Facilitating applications with the respective authorities such as the Sustainable Energy Authority, Ministry of Environment and Renewable Energy, and the Ceylon Electricity Board for all required approvals and licenses.
- Assisting foreign investors in securing the proper legal framework, and liaising with legal entities.
- Representing investors.
- Offering partnerships to form joint ventures through sweat equity and investment.
- Offering total scope of logistics.

Our focus in the sector has been cemented with investments in several Wind Power and Mini-hydro Projects. We have made further incursions in to the areas of Biomass and Solar Energy through investment commitments and are investigating other energy sources which are becoming commercially viable in Sri Lanka's wide array of Eco-systems and Bio Diversity.

### **Strategic Investments**

At MAC Holdings, we have always kept our eyes on the game. Thus, our success has always been attributed to evaluating and reinventing areas that have growth potential. We have also always acknowledged the complexity of our context and the dynamism of service as a work ethic and culture. As such, our own service-oriented culture and transparency in all our operations has been the cornerstone of culmination of several key strategic business ventures. Our long-standing strategic relations with the state establishments in Sri Lanka, pushes us to a distinctively advantageous position in the ever-competitive business arena. We remain effective and efficient in providing partnerships in potential investments and technologies that matter. Our main focus is promoting investment opportunities, offering joint venture partnerships and agency representation in attracting foreign direct investments and technology, to develop fields of;



- Finance and Investments.
- IT & Software Including Manufacture.
- Systems Integration.
- BPO Operations.
- Government Infrastructure Projects & EPC Contractors.
- Real Estate Development (Commercial & Residential).
- Telecommunication Hardware & Software Supplies.
- Forestry and Agriculture.

The significantly strategic location of Sri Lanka and the Governing Policies that have established a wide range of Free Trade Agreements (FTA) provide an unequal opportunity to participate in the national and regional development. MAC Holdings is committed to develop the "HUB" status of Sri Lanka and is geared towards proving a complete gamut of services to investors from advisory, representation, partnership to supply of resources.

### **Key People**

An effective team derives its Character, Culture and its Guiding Principles through its Leaders. MAC Holdings is driven by a leadership team which possess the Strength, Experience and Vision to navigate complexities and even unchartered waters.

### **Board of Directors**



#### Fumio Otani — Chairman

A mechanical engineer by profession, having held a multitude of corporate positions during his illustrated carrier spanning 38 years at Toshiba Corporation. Currently focused on Renewable energy business for making Japan as sustainable country/society. Experience mainly at Toshiba Corporation's energy systems area (Thermal, Hydro, and Renewable energy).

A Japanese national with the ability to speak 3 distinguishing languages (English, Spanish & Japanese) is a strength which he possesses. Educated at the Tokyo Metropolitan University with a bachelor's in mechanical engineering. Followed many advanced management programs in respected institutions such as Harvard Business School.

Director, Senior Vice President, Leading to organize the Toshiba NEXT PLAN to restructure the company. He was also the chief executive, Chairman & corporate executive of Toshiba Americas and Toshiba Asia Pacific. This includes some projects In Sri Lanka. Ability to do the Sales with an Engineering background. Experienced in leading Digital Transformation President of the Japanese Chamber of Commerce and Industries Singapore which had over 650 entities. Toshiba Energy Systems & Solutions Corp., Kawasaki, Japan chief executive, specialized for Nuclear, Thermal, Hydro, T&D, and Renewables products and solutions, employing approx. 6,500 employees, \$7.5 billion in Japan.





#### Andre Fernando — Managing Director

A well-known and seasoned industry expert with over 27 years' experience in the transportation industry, Andre was the founding Managing Director of Expeditors Lanka Private Limited. He joined MAC Holdings Private Limited in 2003 and is also the immediate past chairman & a member of the executive board of the Sri Lanka Logistics Providers Association and was an executive committee member of Sri Lanka Freight Forwarders Association in the years 2000 / 2001.

His family owns 100% shareholding of the parent company which has seven majority owned JV's while the rest remain fully owned and have plans to open the 7th JV in India shortly.

While holding a multitude of positions in various industry governing and representation bodies & been appointed as Honorary Consul of Bulgaria to SL, Andre's family provides commitment through 100% shareholding of the parent company; MAC Holdings Private Limited.



#### Kamal Boyagama — Group Director Chief Operating Officer

Functions as the Director/Chief Operating Officer and is responsible for the overall operations of the group covering sales, administration, finance and operations. With a career spanning three decades, Kamal has a wealth of experience in Country / Branch Management, trade lane development and Management of Key Accounts in the Supply Chain Management Sector.

Having launched his career through his tenure at Sri Lankan Airlines, He progressed on to senior levels of management at his attachment at UPS where he moved onto to gain international experience in Qatar as Country Manager for UPS Express.

His ability to work across multiple territories was recognized when he was assigned duties in managing multiple territories with his subsequent postings al Gulf Agency Company. His effective key account management and expertise in managing P&L and directing Staff to achieve maximum efficiency have been brought to focus in his senior leadership roles in multiple organizations in the Middle East based companies such as (EVA Logistics and Oman Integrated Logistics.

We believe that Kamal's Experience and Expertise will add key strengths to the expanding areas of group activities.



#### Tilak Gunawardana — Group Director Chief Financial Officer

Functions as the Director / Chief Financial Officer in the holding company and he is responsible for the entire finance, HR & Admin functions of the group with the respective line managers reporting to him.

Tilak started his career at Ernst & Young having worked there for 15years as a senior manager and then joined Amba Research as a Vice President for 02 years engaged in high profile research and consultancy work and his last stint was with Aitken Spence in the capacity of VP Finance/CFO of Aitken Spence Hotel Holdings Plc for over 10 years. He possesses over 25 years' experience in the field of finance & he is a fellow member of the Institute of Chartered Accountants, Associate member of Society of Certified Management accountants, Member of certified public accountants – New Jersey & Associate member of CPA Australia. He also serves on the board of NSBM University



#### Harith Jayasuriya — Group Director Chief Sales & Marketing Officer

Functions as the Director / Chief Marketing Officer of MAC Holdings group and is responsible for the overall sales and marketing operations. Harith has a career spanning over 20 years in increasingly responsible roles in operational and marketing divisions of leading multinational companies. His core responsibilities are to design marketing strategies and initiate new business development programs assisting the organization to broaden its horizons. He worked previously for Coats Thread Lanka Private Limited (a subsidiary of Coats Viela UK). Holds an MBA from University of Wales, UK and a member of the chartered institute of marketing, UK.



#### Gayan Maddumarachchi — Group Director Regional Director Freight & Logistics

Gayan Maddumarachchi functions as the Regional Director / General Manager responsible for the entire freight & logistics division. Gayan started his career at Metropolitan Office (Pvt) Ltd, agents for Canon products in Sri Lanka and was serving in the capacity of an Area Manager prior to joining MAC Supply Chain Solutions Pvt Ltd in 2005. He possesses over 20 years' experience in the fields of Sales, Marketing & Management. He is a member of Chartered Institute of Marketing UK and a holder of FIATA Diploma in freight forwarding. Also, he is currently pursuing a Master of Business Administration from University of Wales.



Ruanthi De Silva — Director Managing Director Port Agency

Functions as a Director of MAC Holdings Pvt Ltd and she is responsible for managing the ships agency division of the group. Ruanthi joins us with 40 years of maritime experience gained both locally and internationally.

She started her career at Ceylon Shipping Corporation and then with Neptune Orient Lines Singapore, Hapag Lloyd Asia and her last corporate job was as Global Director of Supply Chain Management with Bernhard Schulte Ship Management serving over 600 Vessels. Ruanthi also worked as a senior consultant to Inchcape Shipping Services UK, Sea consortium Singapore, Samadera Indonesia and Thompson Clerk Shipping in Sydney.

She holds a Doctorate from the University of Newcastle Australia where her Thesis was based on the Retention of Seafarers. She has an MBA (with a Maritime focus) from the University of Hull UK and is a Fellow of the Chartered Institute of Management Accountants UK -(FCMA)



#### Gamini Wijesurendra – Director

Functions as a Director of MAC Holdings Pvt Ltd and he is responsible for business development of the ship's agency division of the group. Gamini is a finance expert with over 40-years of experience in the Banking, Financial Services and Ports & Manufacturing industries. He has served as Chairman, Director and Chief Financial Officer in both private and public sector companies.

Prior to joining MAC, Gamini started his career at Ceylon Shipping Corporation and progressed his career with many reputed companies in the likes of Lanka Bell Pvt Ltd and John Keells Holdings PLC at senior management positions in Sri Lanka, Dubai and Saudi Arabia. His international tenure as a project accountant was with McDermott Dubai which engages in offshore oil, construction and pipe laying in the Middle East and at Jubail Saudi Arabia. His last assignment was with South Asia Gateway Terminal (SAGT) where he was a founding member as the Chief Financial Officer for a period of 12 years from the inception of the project till 2012. He is a Fellow of the Chartered Institute of Management Accountants of UK -FCMA and is currently holding many board positions at Richard Pieris Finance (Private) Limited and Financial Consultant to Biomed Group of Companies.

### **Management Team**

#### Nimalie Kariawasam — Group Manager - Legal, Compliance and Company Secretary

Currently functions as the Manager Legal and she is responsible for the entire Legal Operations and Secretarial functions of MAC Group of Companies.

Nimalie is a lawyer by profession and enrolled to the Bar in year 2007, on taking oaths as an Attorney at Law in the Supreme Court of Sri Lanka. With a demonstrated history of working in the corporate industry, she is skilled in Corporate Law, Civil Litigation, Legal Advice, Legal Assistance, General Commercial Agreements, and Legal Research.

She is a legal professional with a Bachellor of Laws (LLB) from University of Colombo & Master of Laws (LLM) focused in Commercial Law & Arbitration from University of West London. She counts 12+ years of experience as an Attorney-at-Law, Company Secretary and a Notary Public.

Having started her career in year 2005 at Varners, a leading Law Firm in the country as an apprentice and advanced herself as an Associate Lawyer in the said Law Firm. Thereafter she progressed her career at various commercial and regulatory entities including McLarens Holdings, Aviva NDB Insurance PLC (now known as AIA Insurance PLC), WNS Global Services, Colombo Stock Exchange and Nations Trust Bank PLC. Her last stint was at Fortude (Pvt) Ltd, as the Legal

& Commercial Manger.

#### Chrishanth Fernando - Manager IT & Communication

Currently function as the Manager IT in the holding company and he is responsible for the entire IT systems of the group.

Chrishanth commenced his career at Richard Pieris Motor company as a management trainee in 1991 and moved to logistics industry taking up a position at Total Forwarding Services and with the agency transfer he moved to Expeditors Lanka (Pvt) Ltd as a MIS Supervisor and eventually promoted to Manager IT where he served for 16years before joining MAC group in 2012. He counts over 20 years of experience in IT systems related to logistics industry and he holds a Diploma in Network Administration and Network Security from Open University of Sri Lanka.

### Tamara Wickramasekera — Asst. Manager, HR & Administration

Tamara started her career at Time Life Books international in 1996 as a Customer Service Officer and joined Muller Travel as a Ticketing & Reservation Executive working for Air Euro and China Southern Airlines. Her last stint was at Sunlanka Holiday as a Marketing Manager where she was instrumental in promoting inbound tourism to Sri Lanka. Tamara possess over 12years experience in the HR & Administration field and she is responsible for the entire HR & Admin functions of the group.

#### Sudheera Senaratne – Director / General Manager -Linehaul MAC Express (Pvt) Ltd

Functions as the business head of Linehaul MAC Express (Pvt) Ltd, which markets the "Linex" brand which is the wholesale Courier GSA for Cathay Pacific, Dragon Air and China Airlines.

Sudheera possesses over 22 years of experience in the courier industry. Initially engaging with the global brand TNT under Aitken Spence. During this period he held the positions of Operations Manager and Special Services Manager, a career that expanded a decade. Subsequently, he was invited to set up the Linex operation in Sri Lanka, under its previous JV with Finlays Colombo PLC. He continues his engagement with Linex todate, post the locally owned shares changing hands to MAC Holdings (Pvt) Ltd.

### Corporate Social & Environmental Responsibility

Our surroundings play an invisible but vital role in our longevity. At MAC Holdings, we drive and instill responsibility of sustaining our Community and Environment amongst all our stakeholders. We have, through sustained actions, consistently promoted our vision for an inclusive, conscientious ecosystem.

MAC Holdings views sustainability in a holistic manner and hence takes initiatives on areas that have immediate as well as future impact. To this effect, we have identified areas of focus and have demonstrated our passion through a large portfolio of activities which have encompassed Education, "Green" Initiatives, Health, Community Development, Environment and Disaster Relief.

MAC Holdings also strongly believes in the age old saying of "Charity begins at home". Hence our CSER programmes start with our own team, our facilities, our partners and the greater community at large. We bring strong commitment across all stakeholders through Education, Support, Charity and Advocacy to all areas of engagement.



#### A selection of Initiatives completed by MAC Holdings is listed below.

#### **Green Initiatives**

- Global Warming education programs at School Assemblies
- Public Education on proper waste management
- Solar Street Lighting pilot project in Nugegoda

#### Disaster Relief

- Distribution of flood relief to villagers in Galpoththegama
- Distribution of dry rations to Anuradhapura flood victims

#### Education

- Distribution of school provisions to children of members of the three armed forces at Colombo port
- Refurbishing and renovating a rural school building in Embilipitiya

#### Community Development

- Reinstalling & Refurbishing of "Nanasala Computer Centre"
- Clean Beach City Programme To Ensure Clean Beach Appoint Beach Caretakers

#### Health

- Restoring & Refurbishing of Kalubowila Hospital Ward No. 3
- Blood Donation Campaign
- Donated a negative pressure chamber/ new air conditioning system to Colombo East base hospital (CEBH).





*"The Wavertree"* - Named after William Hall Walker - 1st Baron Wavertree, this beautiful building was built in 1896 by the famous coffee trader Charles De Soyza to be occupied as his Colombo Residence but was never lived in. Instead the entire property served as a coffee export office and a warehousing complex.

Subsequent to the coffee blight which destroyed the entire coffee crop in Ceylon, the British proceeded developing tea plantation on the same estates. It is said that this property was rented out to a Russian company which exported tea to Russian empire before the thirty-year war (1918 – 1948).

Such is the legend that ultimately became the property of Mr. Andre Fernando - Chairman / Managing Director of MAC Holdings Private Limited in year 2008. Reinstated to its old glory "*The Wavertree*" was converted to the corporate office of MAC Holdings Private Limited with modern amenities and luxury yet preserving nature by enveloping the Eco practices such as

- Natural lighting
- Rain water harvesting
- Solar powered illumination
- Waste composting & recycling
- Go green with tree planting within premises

Today our corporate office is a modern centenarian with a brilliant display of 19th Century in harmony with the 21st

RECEPTION MAC SUPPLY CHAIN SOLUTIONS PVTILTO MAC FOULTY MARITIME SERVICES (PVTILTO

# G

MAC HOLDINGS (PVT) LTD. THAI CARGO MAC TRAVELS (PVT) LTD. MAC PROJECTS (PVT) LTD.

Access Controlled Door

PULL

BOARD ROOM ENTERTAINMENT ROOM







# **Compliance and Transparency**

### Accredited



ISO 9001:2015 certified company

### Compliant







Occupational Health & Safety







Europe General Data Protection Regulation





Adhering to all Homeland Security policies including US

#### **Fully Owned Subsidiaries**

C.T. SERVICES (PVT) LTD MAC TRAVELS (PVT) LTD MAC PROJECTS (PVT) LTD MAC G. F LANKA (PVT) LTD MAC MEDIA (PRIVATE) LTD MAC AIR EXPRESS (PVT) LTD MAC DEVELOPMENT (PVT) LTD MAC AVIATION SERVICES (PVT) LTD MAC EQUITY MARITIME SERVICES LTD LUXURY HOLIDAYS TRAVELS (PVT) LTD MAC AIR EXPRESS (BANGLADESH) LTD MAC SUPPLY CHAIN SOLUTIONS (PVT) LTD MAC - ABC SUPPLY CHAIN SOLUTIONS LTD MAC SUPPLY CHAIN SOLUTIONS PAKISTAN (PVT) LTD

#### **Subsidiaries and Associates**

**RPX MAC EXPRESS (PVT) LTD** LINEHAUL MAC EXPRESS (PVT) LTD

## **MAC HOLDINGS (PVT) LTD**

"The Wavertree"

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