



COMPANY PROFILE

A photograph of a modern, multi-story office building with a glass facade and a concrete tower. The building is reflected in the glass panels.

2006

18 YEARS OF GUIDANCE



MALDIVIAN
ISO CONSULTANCY

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ABOUT US



Halcyon offers expert services in management solutions to meet all your quality requirements. We offer consultancy services for ISO system certification, training for all aspects of Quality, Environment, Occupational Safety, Energy, Food Safety, HR & Finance, Internal Audits, Information Security, CE Marking, Gap analysis, and Risk Assessments. Based on customer requirements, we provide services on system certification and training. Halcyon offers services on extended supply chain audits and inspections as well. Our team comprises highly qualified and trained members who cater to our clients. Halcyon has served over 400 local customers in these covered industries, such as Hotels, Manufacturing organizations, and service providers.

VISION

To be the leading provider of premier quality management systems through the provision of excellent customer care and unique expertise

MISSION

To develop organizations through the improvement of business processes and systems.

PURPOSE

Founded by Mr. Rasitha Niroshana, **Halcyon** and **MICC** focus on delivering solutions in quality, environment, occupational safety, food safety, and management systems across industries and services. Backed by a young, multidisciplinary team in IT, Chemistry, Food Science, Agriculture, and Business Administration, we serve a diverse client base. From local beginnings, we have expanded to the Maldives and Oman. Our mission is to enhance organizational performance through exceptional customer care and expertise in business process improvement.

OUR VALUES



01 Confidentiality

Maintaining absolute confidentiality on all matters relating to our clients' business

02 Interest

Always acting in the best interest of our clients.

03 Integrity

Acting with integrity in all our business dealings

04 Developing Attitudes & Skills

Developing attitudes and skills that promote people's ability to enjoy working

05 Customer Relationship

We will always maintain a facilitator and client relationship

06 Resource Allocation

Treating each other and our clients with courtesy and respect at all times

07 Team Work

We will always maintaining team work

08 Upgrading Professional Skills

Continuously upgrading our professional skills and changing to ensure our clients receive leading service

ACHIEVEMENTS



ISO 9001 CERTIFIED ORGANIZATION



SECOND RUNNER UP – BUSINESS EXCELLENCE AWARD 2023

SERVICES OVERVIEW

Halcyon delivers comprehensive management-system consultancy, including implementation, gap analysis, risk assessments, and ISO certification support (such as ISO 9001, 14001, 22000, 45001, 50001), HACCP, GMP, BRC, CE marking, and more. We also offer internal audit programs, extended supply-chain and sustainability services, along with custom training initiatives. Through our E-Solutions division, we develop tailored IT solutions—including software, mobile, and web apps—to integrate management systems digitally. With operations across Sri Lanka, Maldives, Oman, and India, our multidisciplinary team supports organizations of all sizes to achieve compliance, operational efficiency, and sustainable growth

Consultancy	Extended Supply Chain Solutions	Internal Audit Program
The consultancy services we offer for management system implementation, gap analysis risk assessments & legal compliance assessments for your organization.	Provide supply chain solutions on behalf of your organization and mitigate your risks, and enhance the quality of your organization.	Conduct audits regarding internationally recognized standards & engage in audits on behalf of your organization.
Sustainability Services	Training Programs	HR & Finance Services
Provide services by reviewing and verifying organizational GHG inventory, Environment Management system, Energy management system & Waste Audit for your organization.	Keeping human assets for the sustainability of the organization, we provide training on many custom-made programs.	Provide Management Consultancy, Finance Consultancy, & Feasibility, Accounting services & payroll management services on behalf of your organization.
E Solutions	Industrial Laboratory Testing	Equipment Calibration
Provide services with customized software Applications, Mobile Applications & Web Applications on behalf of your organization.	Provide services with industrial Laboratory testing such as Portable Water Testing, Food Testing, Microbiological Testing, Waste Water Testing, Fuel Testing, Fertilizer Testing, etc., on behalf of your organization.	Offer comprehensive equipment calibration services to meet the precision and reliability demand of your organization. Our calibration team ensures the accuracy and performance of your critical equipment, enabling you to maintain operational excellence and regulatory compliance.

SERVICES PORTFOLIO

Story About The Halcyon Services

Halcyon services span a wide range of standards, including ISO 9001 (Quality Management), ISO 22000 (Food Safety), ISO 14001 (Environmental Management), ISO 45001 (Occupational Health & Safety), ISO 27001 (Information Security), ISO 21001 (Education Management), HACCP, GMP, SMETA, and more.

Consultancy, Implementation & Post Certification Support

ISO 9001, ISO 14001, ISO 22000, ISO 13485, HACCP, GMP, BRC, FSSC 22000, ISO 45001, ISO 50001, ISO 22301, ISO 21001, ISO 41001, ISO 31000, ISO 37001, ISO 27001, ISO 14064, ISO 14067, ISO 22716, ISO 17025, ISO 17065, ISO 18295, ISO 50001, ISO 55000, ISO 27701, ISO 39001, FSC, ISO 14046, ISO 19650, ISO 14044, ISO 15189, Rainforest Alliance, Initial Environmental Examination (IEE), Environmental Impact Assessment (EIA), GOTS, Friend of Seas, GRS, GRI, ESG, OMRI, WRAP, BSCI, SA 8000, SEDEX, C-TPAT, TAPA (TSR), Travelife

Trainings, Capacity Building & Internal Audit Programs

ISO 9001, ISO 14001, ISO 22000, ISO 13485, HACCP, GMP, BRC, FSSC 22000, ISO 45001, ISO 50001, ISO 22301, ISO 21001, ISO 41001, ISO 31000, ISO 37001, ISO 27001, ISO 14064, ISO 14067, ISO 22716, ISO 17025, ISO 17065, ISO 18295, ISO 50001, ISO 55000, ISO 27701, ISO 39001, FSC, ISO 14046, ISO 19650, ISO 14044, ISO 15189, Rainforest Alliance, Initial Environmental Examination (IEE), Environmental Impact Assessment (EIA), GOTS, Friend of Seas, GRS, GRI, ESG, OMRI, WRAP, BSCI, SA 8000, SEDEX, C-TPAT, TAPA (TSR), Travelife

Extended Supply Chain Solutions

-  We handle your ISO certifications and compliance systems for you.
-  Let Halcyon Team Manage Your Final QA Inspection System.
-  Halcyon Team Performs Customized Distributor Point Audits on Your Behalf.
-  Halcyon Team Performs Supplier Audits for Your Organization, Adhering to International Standards.
-  We Handle Financial Audits, Taxation, Payroll Systems, and HR Systems on Your Behalf.
-  We offer in-house industrial laboratory testing services with our experienced staff acting for you.
-  Halcyon manages the training plan and skill evaluation of the organization on behalf of the customer.

CERTIFICATION OVERVIEW

ISO 9001- QUALITY MANAGEMENT SYSTEMS

ISO 14001- ENVIRONMENTAL MANAGEMENT SYSTEMS

ISO 22000- FOOD SAFETY MANAGEMENT SYSTEMS

HACCP- HAZARD ANALYSIS CRITICAL CONTROL POINT

ORGANIC (EU, USDA, JAS, COR, KOLAS) CERTIFICATION

GMP- GOOD MANUFACTURING PRACTICE

BRC- BRITISH RETAIL CONSORTIUM

FSSC 22000- FOOD SAFETY SYSTEM CERTIFICATION

ISO 13485 - MEDICAL DEVICES QUALITY MANAGEMENT SYSTEM

ISO 45001- OCCUPATIONAL HEALTH & SAFETY MANAGEMENT SYSTEMS

ISO 50001- ENERGY MANAGEMENT SYSTEMS

ISO 22301- BUSINESS CONTINUITY MANAGEMENT SYSTEMS

ISO 21001- EDUCATIONAL INSTITUTION MANAGEMENT SYSTEMS

ISO 41001- FACILITY MANAGEMENT SYSTEMS

ISO 31000- RISK MANAGEMENT

ISO 37001- ANTI-BRIBERY MANAGEMENT SYSTEMS

ISO 27001- INFORMATION SECURITY MANAGEMENT SYSTEMS

ISO 14064- GREENHOUSE GAS EMISSION

ISO 14067- CARBON FOOTPRINT OF PRODUCTS

ISO 22716- GOOD MANUFACTURING PRACTICES - COSMETICS

ISO 17025- TESTING AND CALIBRATION LABORATORIES

ISO 18295- CUSTOMER CONTACT CENTRE MANAGEMENT SYSTEMS

ISO 27701- SECURITY TECHNIQUES – EXTENSION TO ISO/IEC 27001 AND ISO/IEC 27002 FOR PRIVACY INFORMATION MANAGEMENT

ISO 39001- ROAD TRAFFIC SAFETY MANAGEMENT SYSTEMS

FSC- FOREST STEWARDSHIP COUNCIL

ISO 14046- ENVIRONMENTAL MANAGEMENT – WATER FOOTPRINT

ISO 19650- BUILDING INFORMATION MODELING MANAGEMENT SYSTEMS

ISO 15189- MEDICAL LABORATORIES – REQUIREMENTS

RAINFOREST ALLIANCE CERTIFICATION

GOTS- GLOBAL ORGANIC TEXTILE STANDARDS

FRIEND OF SEAS CERTIFICATION

GSTC- GLOBAL SUSTAINABLE TOURISM COUNCIL

GRS- GLOBAL RECYCLE STANDARD

GRI- GLOBAL REPORTING INITIATIVE

ESG- ENVIRONMENTAL, SOCIAL & GOVERNANCE

TRAVELIFE CERTIFICATION

OMRI- ORGANIC MATERIALS REVIEW INSTITUTE

COMPLIANCE CERTIFICATION:

WRAP, BSCI, SA 8000, SEDEX, C-TPAT, TAPA (TSR)



CERTIFICATION

SYSTEM CERTIFICATION



SYSTEM CERTIFICATION



OUR TEAM

At Halcyon, we don't just deliver systems — we build relationships. Our approachable team combines professionalism with personality, making the consultancy journey both effective and enjoyable.

Teamwork Efficiency

Efficiency is embedded in our DNA. Our consultants work in cross-functional teams, allowing us to provide clients with holistic, well-rounded solutions.

Healthy Office Environment

We prioritize a positive and inclusive work environment where every team member feels valued and supported. From open communication to continuous learning, we maintain a culture of trust, transparency, and wellness.

Socialization Between Teams

At Halcyon, we're more than just colleagues — we're a community. Regular team lunches, celebrations, outings, and knowledge-sharing sessions foster inter-departmental bonding and create a sense of belonging.



Rasitha Niroshana
Managing Director /
Founder



Nilendra Panditharathna
Finance Director



Ranura Kalhan
Head of Operations -
Overseas



Lakmal Kumarasinghe
Head of Business - Extended
Supply Chain



Hashan Randunu
Head of Business -
Consultancy



Dilantha Senevirathne
Head of Marketing
Sri Lanka & Overseas

MANAGEMENT TEAM

Rasitha Niroshana



Rasitha Niroshana, **Managing Director/Founder** – Operations, holds a Chemistry degree from the Institute of Chemistry, Sri Lanka, and a Postgraduate Diploma in Manufacturing Management from the University of Colombo. He also holds a Diploma in Quality Management and is a member of the Royal Australian Chemical Institute. His expertise is recognized through multiple **Lead Auditor** qualifications, including **ISO 9001, ISO 22000, ISO 45001, ISO 50001, ISO 13485, and HACCP**, as well as certification as a **TPM Instructor** from the Japanese Institute of Preventive Maintenance (JIPM).

Nilendra Panditharathne



Nilendra Panditharathne, Finance Director, holds a Bachelor of Commerce (Special) from the University of Colombo. She leads financial planning, performance analysis, audit oversight, and policy implementation. With strong expertise in accounting and financial management, she brings sharp analytical skills and a deep understanding of financial principles to the organization.

Ranura Kalhan



Ranura Kalhan serves as **Head of Operations - Overseas** at Halcyon Private Limited and **System Improvement Consultant**, specializing in the implementation of certifications such as **ISO 9001, ISO 14001, ISO 45001, ISO 50001, ISO 22716, ISO 18295, ISO 22301, GMP, FSC COC, Organic, Rainforest Alliance, ISO 22000, ISO 29990, WHO 957, and SLS 1672**. He brings expertise in gap analysis, risk assessment, strategic planning, and aligning operations with organizational goals and compliance requirements.

MANAGEMENT TEAM



Lakmal Kumarasinghe

Lakmal Kumarasinghe is the **Head Business of Extended Supply Chain** at Halcyon Private Limited, specializing in implementing international standards, including **ISO 9001, ISO 14001, ISO 45001, ISO 22000, GMP, HACCP, FSSC 22000, BRC (Food, Packaging, Consumer Goods, Storage & Distribution), ISO 29990, ISO 13485, ISO 22716 and ISO 15378, WRAP, C-TPAT, SMETA, SA 8000**. With a strong focus on global compliance and system development, he offers strategic solutions to enhance traceability, collaboration, and supply chain performance.



Hashan Randunu

Hashan Randunu is the **Head of Consultancy** at Halcyon (Pvt) Ltd., with over two years of experience in risk management and system implementation. He leads the implementation of ISO standards, including **ISO 9001, ISO 14001, ISO 45001, ISO 50001, ISO 13485, ISO 22716, and ISO 18295** across diverse sectors such as hospitality, tea, food processing, garments, education, and packaging. He also oversees consultancy services in **5S, TPM, Lean, Six Sigma**, and other global standards in Sri Lanka, the Maldives, and Oman.



Dilantha Seneviratne

Dilantha Seneviratne is the **Head of Business Development** for Sri Lanka and Overseas at Halcyon, RR Associates & Maldivian ISO Consultancy Company (MICC). Known for his strategic vision and dynamic leadership, he aligns business goals with industry standards to drive sustainable growth. With strong project management skills and deep knowledge of standard requirements, he delivers results with confidence and commitment.

MARKET SIZE



Halcyon Private Limited operates in a growing market for management system consultancy, driven by increasing demand for international certifications such as ISO standards across various industries. With businesses striving to enhance **quality, Food Safety, safety, compliance, and sustainability**, the need for expert consultancy services continues to expand both locally and globally.

As one of Sri Lanka's leading ISO consultancy firms, Halcyon currently serves a diverse portfolio of over 500 clients across **Sri Lanka, the Maldives, the UAE, the Kingdom of Saudi Arabia**, and other international markets. Our target market spans a wide range of sectors, including manufacturing, services, education, hospitality, construction, and food industries.

Backed by a full-time team of **25 experienced consultants**, Halcyon is well-positioned to capitalize on the increasing regional demand for ISO implementation, auditing, and training services. As organizations across South Asia and the Middle East continue to adopt international best practices, Halcyon is committed to being a key player in supporting this transition through scalable and sustainable consultancy solutions.

A PORTFOLIO OF
500+ Organization

CERTIFICATION
70+ Certifications

TEAM STRENGTH
25 Staff



KEY CLIENTS

GOVERNMENT



CORPORATE



KEY CLIENTS



KEY CLIENTS



INTERNATIONAL



THANK YOU

We are ready to assist you

We are committed to delivering meaningful impact through tailored solutions, expert guidance, and unwavering service excellence.



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